# PARA Membership \& Quotas Report - 2015/16 Season 

April 28, 2016
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## Membership Levels

## Overall Membership

The overall PARA Membership level saw an increase from 2014/15 to the 2015/16 season. The increase is primarily represented by the new USSA Category "Alpine General"

2011/12-1215 total members
2012/13-1183 total members
2013/14-1197 total members
2014/15-1218 total members
2015/16-1345 total members
The below chart illustrates the membership levels over the past years separating the Total Membership between Officials, Competitors and the new USSA Category "Alpine General" added in the 2015/16 season.


By Month Membership Signup


## USSA Licensing Comparison

The below chart compares the USSA Licensing between the past seasons showing where the changes Licensing changes have occurred. An analysis by Age Category is not possible from previous years due to the USSA Age Change which occurred in the 2012/13 Season. However, there is a comparable analysis starting with the 2011/12 Season through the 2015/2016 Season.



Comparison Membership by Region

| Row Labels | Count of Region |
| :--- | ---: |
| $\boldsymbol{?}$ ? |  |
| IND | 50 |
| Central | 50 |
| LMRT | $\mathbf{4 5 4}$ |
| SRRC | 85 |
| SSRT | 148 |
| TMART | 2 |
| WTSEF | 52 |
| Eastern | 167 |
| BMRT | $\mathbf{2 2 5}$ |
| JFBB | 141 |
| Northeastern | 84 |
| EMSC | $\mathbf{2 9 1}$ |
| PASEF | 113 |
| SHWN | 160 |
| Western | 18 |
| BKRT | $\mathbf{3 2 5}$ |
| DCWST | 13 |
| FREESTYLE | 84 |
| HVRC | 2 |
| WPRC | 153 |
| Grand Total | $\mathbf{1 3 4 5}$ |

## New Membership Analysis

The following tables illustrate the breakdown of our New Membership. PARA welcomed 337 new members shown by ‘New Members by Region by Club’ and 'New Members by Region by License'.

| NEW MEMBERS |  | NEW MEMBERS |  |
| :---: | :---: | :---: | :---: |
| USSA | (Multiple Items) | USSA | (Multiple Items) |
| Row Labels | Count of USSA | Row Labels | Count of USSA |
| ? | 14 | ? | 14 |
| IND | 14 | AC_U10 | 1 |
| Central | 101 | AC_U12 | 2 |
| LMRT | 10 | AC_U14 | 2 |
| SRRC | 33 | ACO | 2 |
| TMART | 17 | AG | 4 |
| WTSEF | 41 | AM | 1 |
| Eastern | 39 | AO | 2 |
| BMRT | 22 | Central | 101 |
| JFBB | 17 | AC_U10 | 42 |
| Northeastern | 110 | AC_U12 | 16 |
| EMSC | 13 | AC_U14 | 9 |
| PASEF | 91 | AC_U16x | 2 |
| SHWN | 6 | AC_U19x | 2 |
| Western | 73 | ACO | 5 |
| BKRT | 5 | AG | 17 |
| DCWST | 16 | AO | 5 |
| HVRC | 22 | AV | 3 |
| WPRC | 30 | Eastern | 39 |
| Grand Total | 337 | AC_U10 | 10 |
|  |  | AC_U12 | 15 |
|  |  | AC_U14 | 8 |
|  |  | AC_U16x | 2 |
|  |  | AG | 3 |
|  |  | AV | 1 |
|  |  | Northeastern | 110 |
|  |  | AC_U10 | 26 |
|  |  | AC_U12 | 10 |
|  |  | AC_U14 | 6 |
|  |  | AC_U16x | 3 |


|  | ACO | 3 |
| :---: | :---: | :---: |
|  | AG | 41 |
|  | AO | 5 |
|  | AV | 16 |
|  | Western | 73 |
|  | AC_U10 | 23 |
|  | AC_U12 | 9 |
|  | AC_U14 | 5 |
|  | AC_U16x | 5 |
|  | AC_U19x | 2 |
|  | ACO | 4 |
|  | AG | 18 |
|  | AO | 3 |
|  | AV | 4 |
|  | Grand Total | 337 |

## Age Classification Analysis

The following compares the Categories between 2014/15 and 2015/16.

## 2014/15 Membership - USSA 'U'Age Groupings

| Count of USSA ID | Column <br> Labels |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Row Labels | U08 | U10 | U12 | U14 | U16 | U18 | U21 | SR |  | AC AM | AC <br> AO <br> ACO | AM | AM <br> AO <br> ACO | AO | $\begin{aligned} & \text { AO } \\ & \text { ACO } \end{aligned}$ | $\begin{aligned} & \text { AO } \\ & \text { AP } \end{aligned}$ | AP | AV | Grand Total |
| ? | 1 | 1 |  |  |  |  | 3 | 2 |  |  |  | 1 |  | 10 | 8 |  | 1 | 1 | 28 |
| Central | 10 | 39 | 73 | 73 | 54 | 38 | 9 | 2 | 3 |  | 2 | 3 | 1 | 39 | 65 | 1 | 8 | 2 | 422 |
| Eastern |  | 16 | 48 | 48 | 36 | 22 | 1 |  |  | 1 | 2 | 2 |  | 9 | 47 |  |  | 1 | 233 |
| Northeastern | 1 | 22 | 40 | 34 | 31 | 23 | 3 | 1 |  |  | 4 |  | 1 | 14 | 36 |  | 3 | 1 | 214 |
| Western | 10 | 43 | 56 | 64 | 36 | 19 | 3 |  |  |  | 1 |  |  | 18 | 52 |  | 17 | 2 | 321 |
| Grand Total | 22 | 121 | 217 | 219 | 157 | 102 | 19 | 5 | 3 | 1 | 9 | 6 | 2 | 90 | 208 | 1 | 29 | 7 | 1218 |


| Count of USSA | Column Labels | $\square$ |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Row Labels ${ }^{\text {- }}$ | AC_U10 |  | AC_U12 | AC_U14 | AC_U16x | AC_U19x | AC_U21x | SR | ACO | AG | AM | AO | AV | Grand Total |
| ? | 1 |  | 3 | 2 | 1 | 1 | 2 | 2 | 15 | 4 | 2 | 16 | 1 | 50 |
| Central | 66 |  | 67 | 77 | 57 | 36 | 3 | 2 | 65 | 34 | 3 | 39 | 5 | 454 |
| Eastern | 16 |  | 44 | 44 | 40 | 26 |  | 1 | 36 | 4 | 2 | 9 | 3 | 225 |
| Northeastern | 34 |  | 37 | 43 | 32 | 21 | 2 | 3 | 43 | 45 |  | 15 | 16 | 291 |
| Western | 46 |  | 49 | 47 | 40 | 23 | 1 | 1 | 55 | 37 |  | 18 | 8 | 325 |
| Grand Total | 163 |  | 200 | 213 | 170 | 107 | 8 | 9 | 214 | 124 | 7 | 97 | 33 | 1345 |

## Observations

- U10 had a $25 \%$ increase
- U12 had a 8\% decrease
- U14 had a $2 \%$ decrease
- U16 had a 7\% increase
- Membership change from U18 to U19 had a $4 \%$ increase
- U18/U21 (2015) vs U19/U21 (2016) was a $5 \%$ decrease


## Membership Attrition Year over Year

5-year Attrition Trend in USSA Alpine Membership
The attrition rates from U14 up are staggering.

| USSA 5-Year average attrition trend |  |
| :--- | :---: |
| U14 to U16 | $-31 \%$ |
| U14 to U18 | $-53 \%$ |
| U14 to U21 | $-70 \%$ |
| U14 to Senior | $-83 \%$ |

USSA membership figures especially from the last two seasons (FY14 and FY15) show an increase in attrition as athletes move from the U16 to U18 ages jumping to $34 \%$ and $37 \%$ respectively, while other years and age group jumps average out to approximately $30 \%$. For the last three seasons (FY13-FY15) the attrition as athletes move from U18 to U21 jumped sharply to $39 \%, 40 \%$ and $41 \%$. There is a gap between high school and college participation and the transition to masters or club league racing.

## PARA Attrition Trend Comparison

| Membership Attrition using U14 as Basis |  |  |  |  |
| :---: | ---: | ---: | ---: | ---: |
| Base | 2014/15 |  | 2015/16 |  |
| U14 Membership | 219 |  | 213 |  |
| U14 to U16 | 157 | $-28.31 \%$ | 170 | $-20.19 \%$ |
| U14 to U18 (U19 in <br> 2015/16) | 102 | $-53.42 \%$ | 107 | $-49.77 \%$ |
| U14 to U21 | 19 | $-91.32 \%$ | 8 | $-96.24 \%$ |

## Quotas

Quota percentages remained relatively the same however the number of participants in PA Championships was reduced due to the reduction in the field size.

## PARA Membership 2015/2016 Season

In the event that the actual value calculated from the percentage of the population falls below the minimum number or above the maximum number designated, that minimum or maximum number shall be used for the field size.
U16s:
The total number of athletes invited to the U16 Derby would be $50 \%$ percent of the PARA membership in the U16 age class, with a minimum of 65 athletes plus 5 discretionary and a maximum 90 including 5 discretionary.
U14s:
The total number of athletes invited to the U14 Derby would be $40 \%$ percent of the PARA membership in the U14 age class, with a minimum of 65 athletes plus 5 discretionary and a maximum 90 including 5 discretionary.

U12s:
The total number of athletes invited to the U12 Derby would be $40 \%$ percent of the PARA membership in the U12 age class, with a minimum of 65 athletes plus 5 discretionary and a maximum 90 including 5 discretionary


## Looking Ahead

1. USSA Dues Management fees will continue at $5 \%$ service fees for registration. With the BOD confirmation an increase in the membership rates for the 2016/17 season will not be pursued, we have confirmed to USSA the same rate structure as in previous years
2. Institution of USSA Direct Deposit. USSA offered payment for your division or state dues by direct deposit for those interested. Instituted in the 2014/2015 season and has cut down the time in which funds are transferred from USSA to PARA.
3. New USSA pricing and categories in 2015/16 increased the overall PARA Membership base essentially by creating the new Alpine General category. From a PARA perspective, do we need to address this group with any special focus (training programs??)?

Respectfully submitted,
Linda Finnerty

