

## **PARA By-Law Amendment Proposal - PARA Region Request / Response Procedure**

Revision date of proposal: 4/25/22

### **Background:**

This past year, the COVID-19 pandemic truly tested leadership at all levels of our sport. Many of our clubs looked to PARA as the state governing body of our sport for direction in the time of uncertainty. However, in many instances appropriate guidance and governance was never received. It's important to reflect on this situation as an opportunity for us to improve as an organization. The recommendation for amending our by-laws is not to criticize any decision or act, but rather to clarify and put forth a process to request PARA direction in the future so that PARA can govern effectively in the future.

### **Proposed Amendment to PARA By-Laws:**

#### **Article #: PARA Region Request / Response Procedure**

Every regional chair of PARA shall have the right to pursue written confirmation, clarification, or direction concerning actions by the Board, any of its committees, and USSS requirements with the procedures set forth below:

1. A formal request shall be submitted in writing to the PARA executive committee and at a minimum each regional chair.
2. A formal request must contain the following information:
  - a. Person(s) submitting the request
  - b. A short and plain statement of the request for confirmation, clarification, or direction being requested of the PARA executive committee.
  - c. Provide reference to emails, meeting minutes, or other pertinent information that sparked the formal request.
3. The PARA secretary, on behalf of the PARA executive committee, will respond confirming receipt of the formal request within 48 hours.
4. Within ten (10) days of receiving the formal request, the PARA secretary, on behalf of the PARA executive committee, shall respond with PARA's formal response.