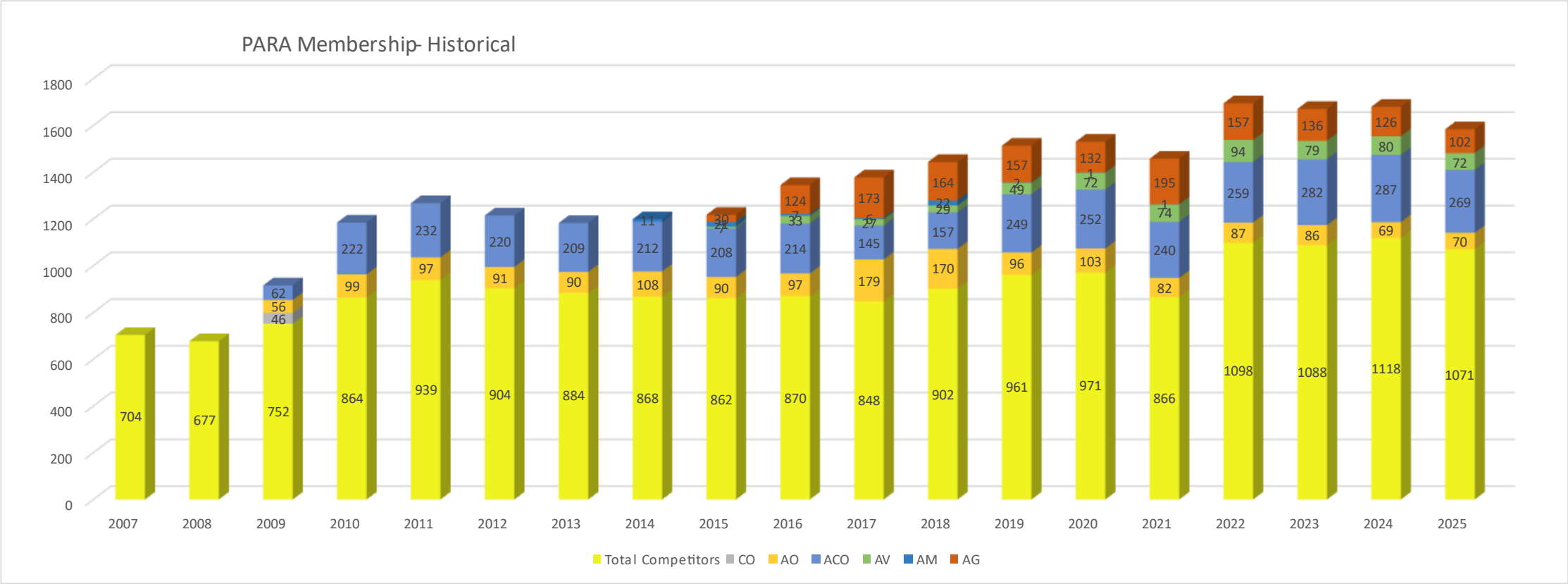




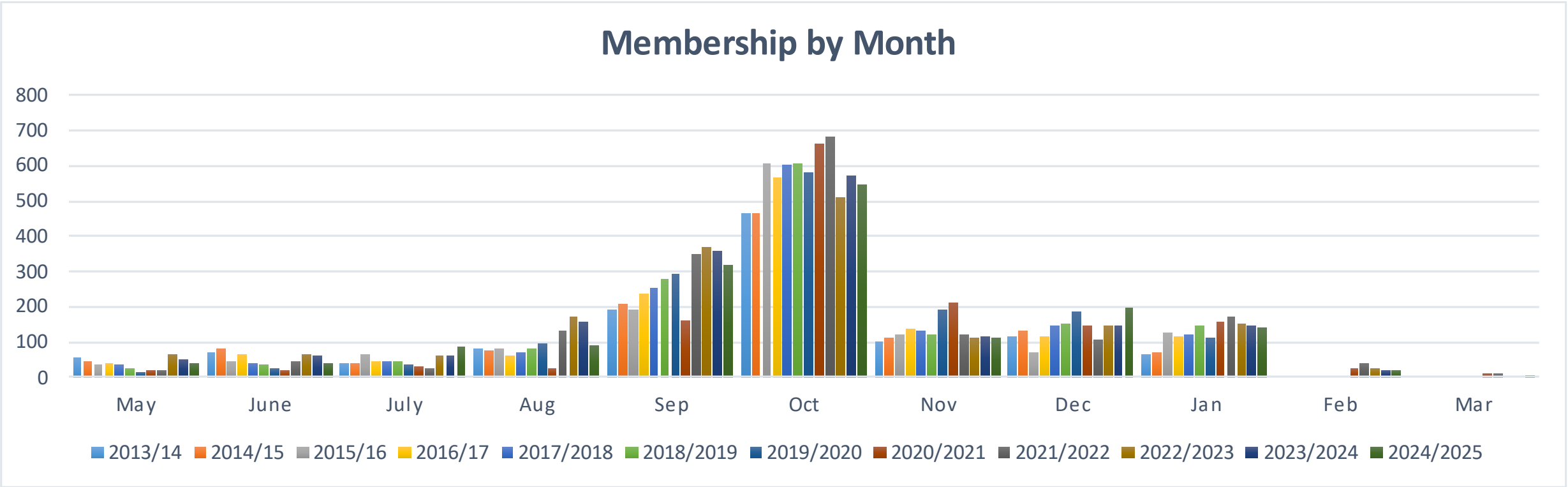
**SKI &  
SNOWBOARD**  
PENNSYLVANIA ALPINE RACING ASSOCIATION

# PARA Membership Levels

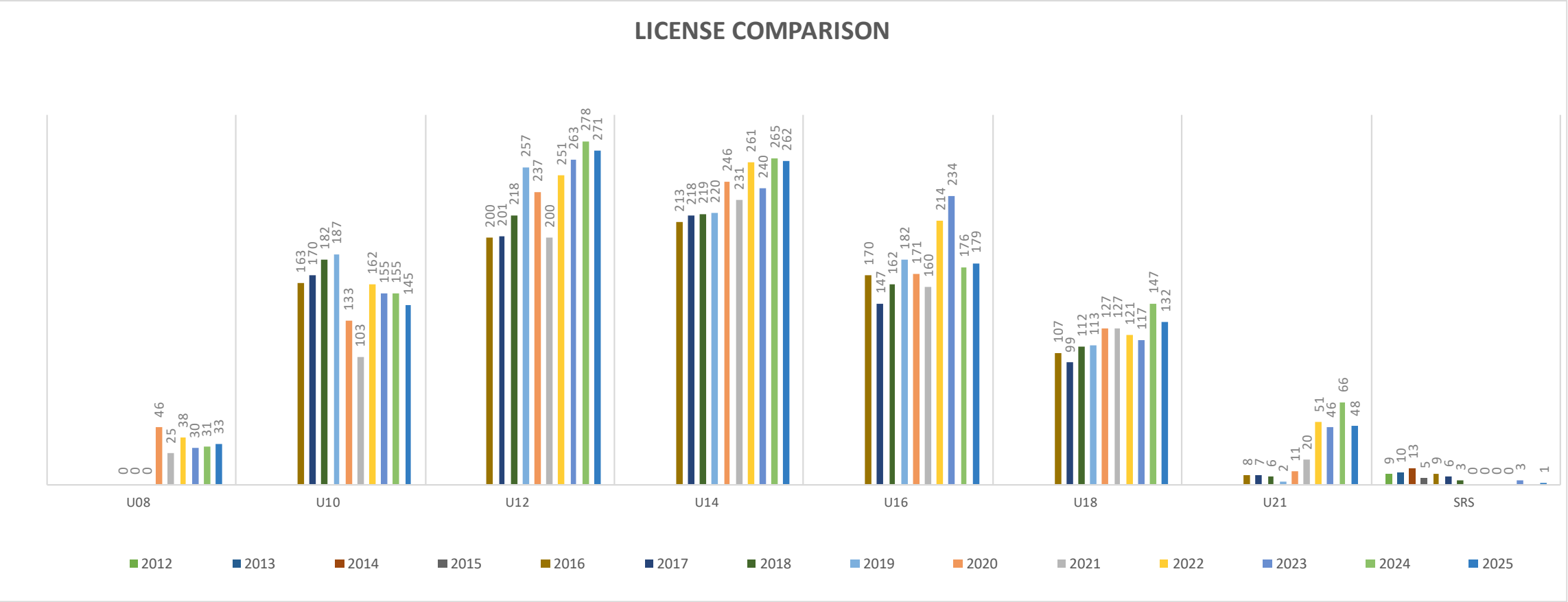
2011/12	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25
1215	1183	1197	1218	1345	1378	1444	1514	1531	1458	1695	1671	1680	1584



# PARA Membership by Month



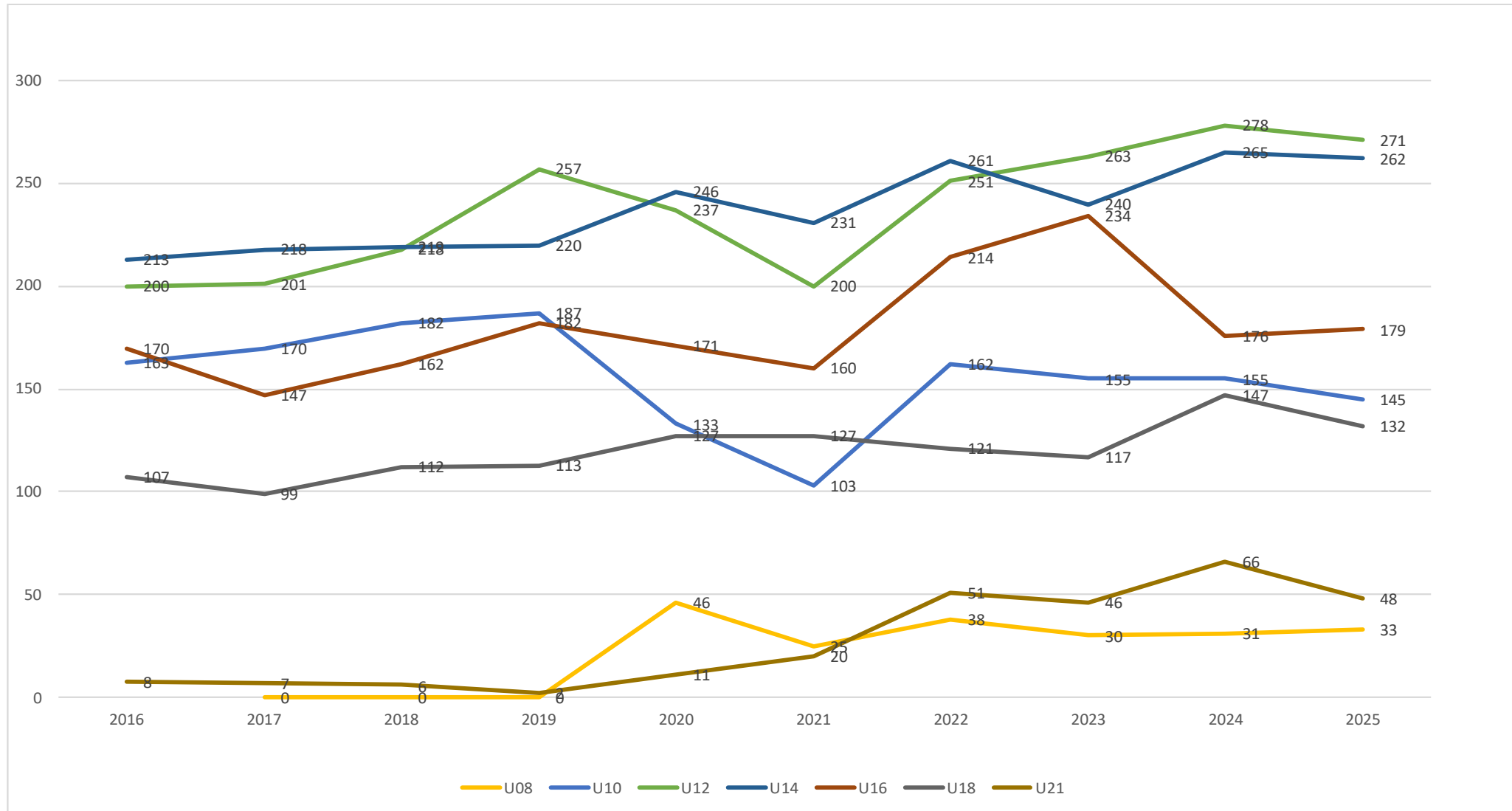
# PARA Competitor License Comparison



FIS Licenses

U18	U21	ACO/AO	SR	Total
13	7	14	1	35

# PARA Year-Over-Year Competitor Age Category Comparison



# Year-over-Year % Comparison

- Percentage change based on previous year's membership level

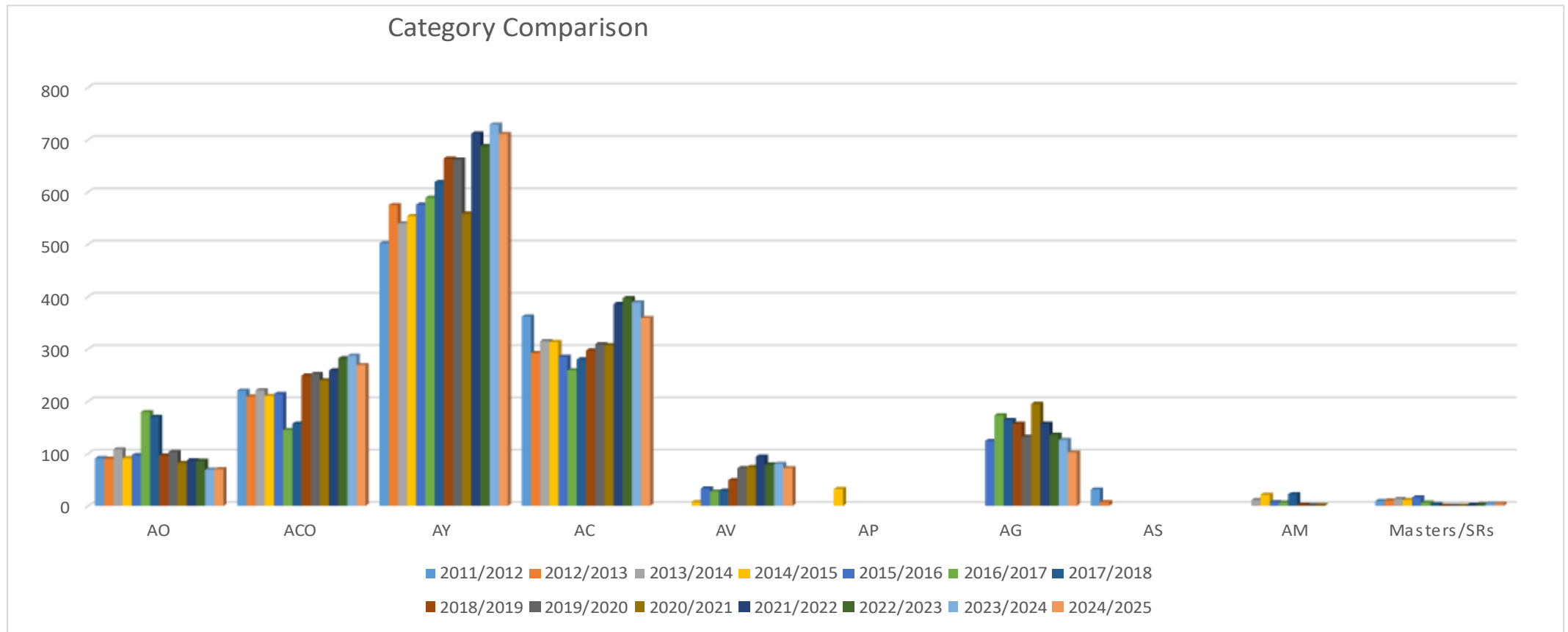
	2011/2012	2012/2013	2013/2014	2014/2015	2015/2016	2016/2017	2017/2018	2018/2019	2019/2020	2020/2021	2021/2022	2022/2023	2023/2024	2024/2025
Officials		▼ -4.0%	▲ 9.1%	▼ -9.3%	▲ 3.2%	▲ 4.0%	▲ 0.9%	5.2%	2.8%	▼ -10.2%	6.9%	6.0%	-3.4%	-5.0%
Alpine Youth		12.7%	-6.5%	2.5%	3.8%	2.2%	4.8%	6.8%	-0.3%	-18.4%	21.5%	-3.5%	5.6%	-2.5%
Alpine Competitor		-24.0%	7.3%	-0.6%	-9.8%	-10.0%	7.5%	5.7%	3.9%	-0.7%	20.5%	2.8%	-2.1%	-8.4%

# Competitor % Changes

Percentage change based on within years competitor level

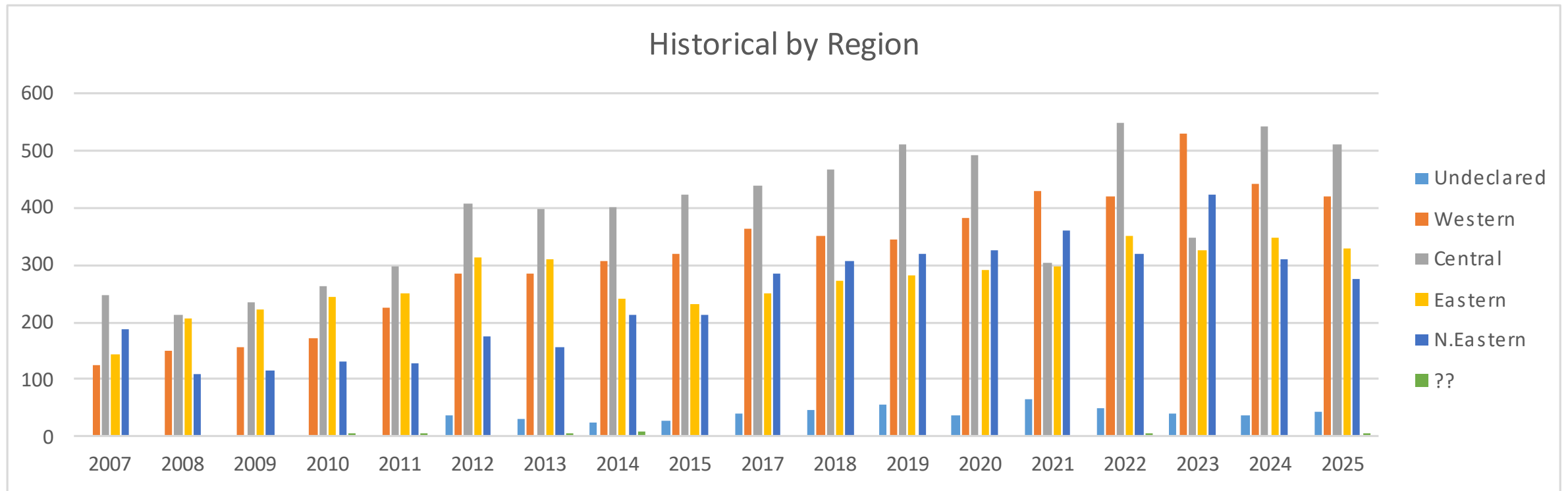
% Change	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	AVG
U08->U10					189%	312%	326%	417%	400%	339%	331%
U10->U12	23%	18%	20%	37%	78%	94%	55%	70%	79%	87%	56%
U12->U14	7%	8%	0%	-14%	4%	16%	4%	-9%	-5%	-3%	1%
U14											
U14->U16	-20%	-33%	-26%	-17%	-30%	-31%	-18%	-3%	-34%	-32%	-24%
U14->U18	-37%	-55%	-49%	-49%	-48%	-45%	-54%	-51%	-45%	-50%	-48%
U14->U21	-93%	-97%	-97%	-99%	-96%	-91%	-80%	-81%	-75%	-82%	-89%
U16->U18	13%	-33%	-31%	-38%	-26%	-21%	-43%	-50%	-16%	-26%	-27%
U18->U21	-93%	-93%	-95%	-98%	-91%	-84%	-58%	-61%	-55%	-64%	-79%

# License Category Comparison





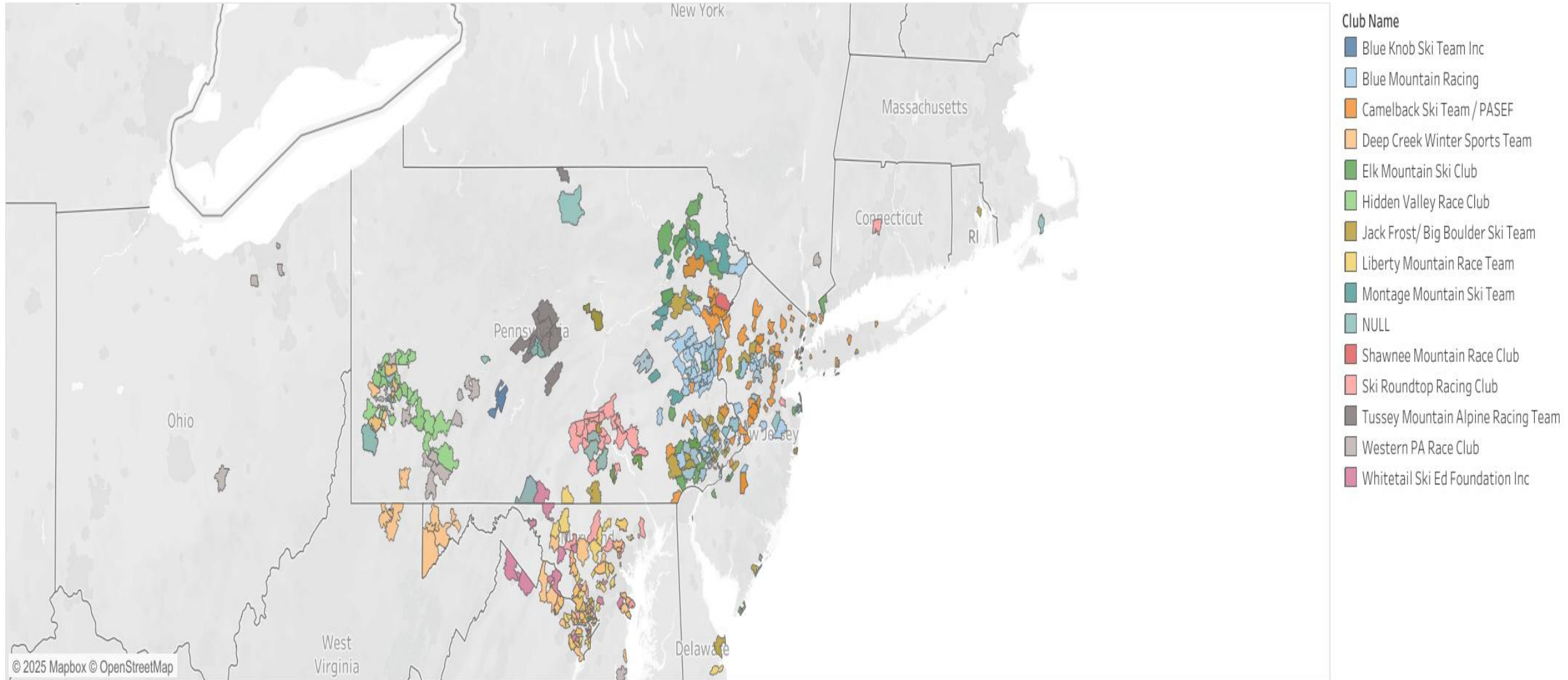
# PARA Regional Comparison



Note – The Regional total between 2013 and 2014 deltas was due to a realignment of Eastern & Northeastern clubs

# PARA Member Zip Code Clusters

Sheet 1



# PARA State Championship Quotas - 2024

U12			Region	Membership #'s			Quotas			Quotas % of Membership		
				Female	Male	Total	Female	Male	Total	Female	Male	Total
	Min Quota	70	Central	29	50	79	9	16	25	31.0%	32.0%	31.6%
	Max Quota	85	Eastern	36	35	71	11	11	22	30.6%	31.4%	31.0%
	Initial Quota %	40%	Northeastern	31	15	46	10	4	14	32.3%	26.7%	30.4%
	Applied Quota %	32.48%	Western	35	43	78	11	13	24	31.4%	30.2%	30.8%
			Total	131	143	274	41	44	85	31.3%	30.8%	31.0%

U14			Region	Membership #'s			Quotas			Quotas % of Membership		
				Female	Male	Total	Female	Male	Total	Female	Male	Total
	Min Quota	70	Central	37	43	80	12	14	26	32.4%	32.6%	32.5%
	Max Quota	85	Eastern	24	48	72	7	15	22	29.2%	31.3%	30.6%
	Initial Quota %	40%	Northeastern	18	29	47	5	9	14	27.8%	31.0%	29.8%
	Applied Quota %	33.28%	Western	33	34	67	10	11	21	30.3%	32.4%	31.3%
			Total	112	154	266	34	49	83	30.4%	31.8%	31.2%

Note: Quotas were calculated by age group, by region, by gender with the following formula = floor(Membership # \* Applied Quota %)

Last Updated: 2/7/24

# PARA State Championship Quotas - 2025

U12			Region	Membership #'s			Quotas			Quotas % of Membership		
				Female	Male	Total	Female	Male	Total	Female	Male	Total
	Min Quota	70	Central	35	47	82	11	15	26	31.4%	31.9%	31.7%
	Max Quota	85	Eastern	32	42	74	10	13	23	31.3%	31.0%	31.1%
	Initial Quota %	40%	Northeastern	23	11	34	7	3	10	30.4%	27.3%	29.4%
	Applied Quota %	33.28%	Western	26	54	80	8	17	25	30.8%	31.5%	31.3%
			Total	116	154	270	36	48	84	31.0%	31.2%	31.1%

U14			Region	Membership #'s			Quotas			Quotas % of Membership		
				Female	Male	Total	Female	Male	Total	Female	Male	Total
	Min Quota	70	Central	30	42	72	10	14	24	33.3%	33.3%	33.3%
	Max Quota	85	Eastern	35	38	73	11	12	23	31.4%	31.6%	31.5%
	Initial Quota %	40%	Northeastern	18	30	48	6	10	16	33.3%	33.3%	33.3%
	Applied Quota %	34.12%	Western	30	37	67	10	12	22	33.3%	32.4%	32.8%
			Total	113	147	260	37	48	85	32.7%	32.7%	32.7%

U16			Region	Membership #'s			Quotas			Quotas % of Membership		
				Female	Male	Total	Female	Male	Total	Female	Male	Total
	Min Quota	70	Central	33	29	62	16	14	30	48.5%	48.3%	48.4%
	Max Quota	85	Eastern	18	21	39	8	10	18	44.4%	47.6%	46.2%
	Initial Quota %	50%	Northeastern	16	11	27	7	5	12	43.8%	45.5%	44.4%
	Applied Quota %	49.99%	Western	27	24	51	13	11	24	48.1%	45.8%	47.1%
			Total	94	85	179	44	40	84	46.8%	47.1%	46.9%

Note: Quotas were calculated by age group, by region, by gender with the following formula = floor(Membership # \* Applied Quota %)

Last Updated: 2/4/25

# PARA – Looking Ahead

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Post COVID numbers vs Pre COVID

U10 – Significantly below PreCOVID #s

U12 + U14 – Trending above PreCOVID #s

U16 + U18 – Trending to similar PreCOVID #s

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USSS Dues Management - With the BOD confirmation, the Competitor due rate has been reduced for the membership rates for the 2025/2026 season will be instituted.

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What should PARA do with the U10 and younger participants?

Separate EVENT exposure?

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